



## LIMITATION OF LIABILITY - AYASAN VIỆT NAM

You Acknowledge that any use of or reliance on the services is completely at your own risk. You agree that Ayasan Service Co. Ltd. will not be responsible or liable for any loss, damages, claims or liabilities whatsoever (including without limitation, direct, indirect, special, punitive or consequential damages or damages for harm to business, loss of information or programs or data, loss of profit, loss of savings or loss of revenue), arising from or in connection with the use of the services and the information provided (whether arising in contract, tort, negligence, equity, common law or otherwise) even if Ayasan Service had been advised of the possibility of such damage or loss.

### **Disclaimers**

1. Ayasan Service Co. Ltd. is acting solely as a referral agent, and at no time will be the Employee or the Employer in the placement process. We do not assume any liability for the candidates; the total responsibility of selecting and employing a maid and nanny rests entirely with the Employer.
2. Ayasan Service Co. Ltd. is not in any way liable for any loss, damage, expense or injury, which the Employer or any other person may suffer or incur as a result of wrongful acts or negligence of the Maid and Nanny. However, Ayasan Service Co. Ltd takes responsibility for 3 times replacements in the first 3 months.
3. Ayasan Service Co. Ltd does not guarantee results and will not be responsible if the employment is unsuccessful.
4. Personal information regarding Caregivers on the Ayasan Service Co. Ltd. database is not confidential and may be viewed by anyone with access to the site. Personal information provided by families in the online Family application, on the other hand, is confidential and viewable.

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